



**PyC**  **nIndia**  
2020, Online

Python Conference  
Oct 02 - Oct 05

# Index



---

**01** Welcome to PyCon  
India 2020 Online



---

**03** Introduction to  
PyCon India



---

**06** Online Conference



---

**12** Agenda



---

**20** About the Conference



---

**29** Our Sponsors



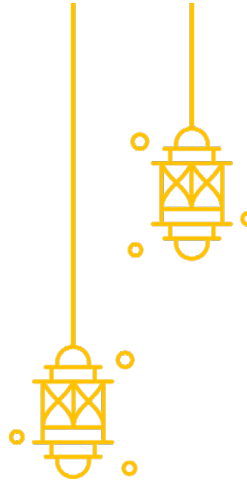
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**31** Code of Conduct  
Reporting Incidents  
Code of Conduct FAQ



---

**38** Fine Print







# Welcome to PyCon India 2020 Online





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# Introduction to PyCon India 2020





```
print(f"Hello {attendeeName}!")
```



Please accept our most gracious welcome to the 12th iteration of the PyCon India conference. The hallmark event for the Python programming community and largest annual gathering of Pythonistas in India.

This year we have folks joining us online from the world over to celebrate Python, share their knowledge, and build a more inclusive community around the language we all love. We hope you enjoy the talks, workshops, keynotes, sprints, BoFs, and many other events we have planned for you over the next 4 days.

This year has been a roller-coaster for all of us. Our team was initially planning for the 2020 conference to be held in the city of Bengaluru at full swing. As the situation evolved in the summer of 2020, we had to evolve with it. Leading to the scrapping of the groundwork done for the conference and starting work in a new direction...

Our team remained committed to making the conference bigger, better, and more accessible to all. After all, PyCon India is made by you, for you, and with you at its center.

## > Divided by COVID. 🤒 Connected by Python!



Since 2009, with just 300 attendees joining us for our first iteration, the grassroots conference has grown to become the biggest Python conference in India and one of the biggest in the world with 1200+ attendees in 2019.

PyCon India is now the yearly pilgrimage developers, researchers, students, and enthusiasts make each year to add faces to usernames and interact with the community for lifelong opportunities.

Our Vision is to bring the cumulative knowledge and experience of our community members to the public. We want to create a responsible and inclusive ecosystem where Pythonistas from diverse backgrounds can come together to share their stories and gain something from other's experiences.

Thank you for joining us again for another iteration of PyCon India and let the festivities begin!



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## Who we are?

The **D. E. Shaw group** was founded in 1988 by David E. Shaw and our Hyderabad office opened in 1996. Since our inception as a technological development center, we've expanded our business into a broad range of software and financial activities. D. E. Shaw India prizes a culture of collaboration across disciplines, geographies, and investment strategies. We value our people and their extraordinary work, and our goal is to cultivate an environment of continuous learning and development that enables exceptional people to do their best work.

D E Shaw & Co

## What we do?

We operate in an exciting space at the intersection of finance and technology development. The D. E. Shaw group is trusted by investors across the world to manage their assets by seeking the optimal balance of risk and reward. D. E. Shaw India staff members collaborate closely with their global counterparts to build cutting-edge proprietary software systems for the firm's investment activities and to provide research and operations support.

## Why choose us?

At D. E. Shaw India, we value exceptional analytical skills, a comprehensive approach to problem solving, and an unwavering commitment to the highest ethical standards. Joining our team means harnessing your full potential, amplifying your core strengths, and expanding your expertise. We go to great lengths to invest in people who think beyond the status quo, thrive in a collaborative culture, and set the highest standards for themselves.

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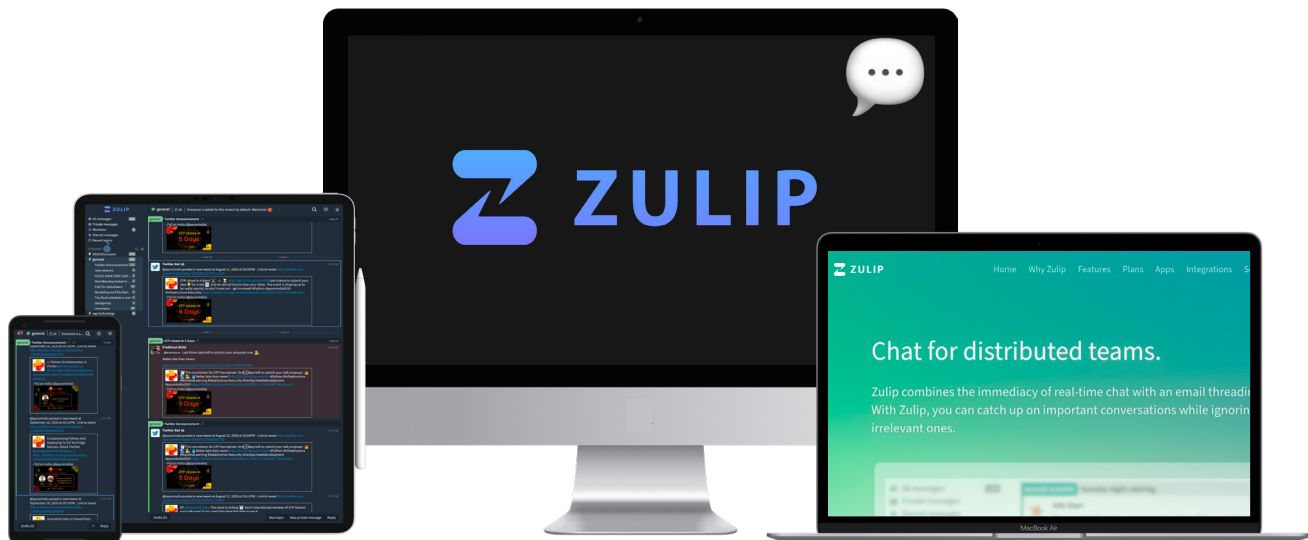
## Online Conference

Folks attending the conference days (2nd and 3rd October 2020) will need to have a ticket to get access to the conference platform. The workshops (4th October 2020) will have a separate ticket to get access to the sessions. Folks attending the sprints (4th and 5th October 2020) will need to buy a ticket (Free of charge) to participate and contribute to the developer sprints. This section will get you acquainted with the tools, tracks, and different events happening in the conference.

## Zulip for messaging

Zulip is an extremely easy open-source chat and collaborative software where communication occurs in streams and topics (similar to IRC). During PyCon India 2020, Zulip will help you stay connected to each and everything happening at the conference!

From developer sprints to helpdesks to sponsor interactions to speaker interactions and networking with peers will be taking place right here async on Zulip. Zulip app is available to download on Windows, macOS, Linux, Android, iOS.



All PyCon India streams are formatted as [2020/channelName](#) and will be available on the sidebar. For example, you can find streams named as [2020/stage/delhi](#) and [2020/announcements](#). To get started with Zulip, checkout on <https://zulipchat.com/help/> or reach out to us for help on [2020/helpdesk](#). stream. To join PyCon India Zulip channel, join by clicking [here](#).



Hopin is an online events platform where attendees can learn, interact, and connect with everyone who is attending PyCon India 2020. Its a live video platform where we aim to replicate the same experience of an offline PyCon India conference to which we are all very familiar. Hopin provides ample features to network, interact, and participate in the conference in the hopes to connect our attendees from all over the world through special sponsor booths, social events, networking rounds, and community sessions.

## Keynotes and Talks

Conference days will be happening on 2nd and 3rd October 2020. With the link, you

would have received on your registered email address, log into the hopin platform, and set up your profile. Through the conference days, we will be having talks, keynotes, Birds of a Feather (BoF), .extend() track, diversity track, lightning talks and a lot more. You can find the schedule listing all the events and information about them in the program guide. The same will be available in Hopin as well as you can even import it to your own favorite calendar application with this [iCal file](#) that we have created for our attendees.

- The Hopin stage is where you will find talks and keynotes taking place. These are both live broadcasts or pre-recorded content by speakers to deliver a real conference like experience. Talks and keynotes are presented by subject matter experts condensing complex topics into actionable insights and easy to understand concepts.
- This year we have 5 stages on Hopin namely Bengaluru, Chennai, Hyderabad, Delhi and Pune. In each stage, talks of 30 minutes each are scheduled with 25 minutes for the talk and 5 minutes for taking questions. Keynotes will be taking place in stage Bengaluru.

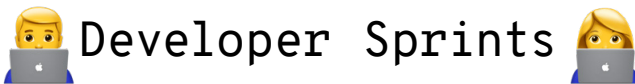




## Workshops

Workshops will be happening on 4th October 2020 over on Hopin sessions. Sessions promote real-time live interactions. With up to 20 attendees being able to share their screen, sessions help in promoting better speaker interaction and a frictionless workshop experience for all the attendees.

Workshops are focused 2.5 hours sessions with expert speakers following a step by step tutorial and explaining concepts as they go along. There are a total of 4 parallel tracks, with two workshops on each track, one in the morning and the other starting off in the afternoon (All timings are in IST unless specified otherwise)



## Developer Sprints

During Dev Sprints, mentors/contributors of popular FOSS projects guide participants through the end-to-end process of an open-source contribution. Dev Sprints will be taking place on 4th and 5th October 2020 real-time on hopin sessions and async on Zulip streams that will be created for each project participating in the sprints. You can read more about PyCon India 2020 Dev Sprints in this [blog post](#).



## Hallway Track



We know how much you love the hallway track right. What if we tell you we got the next best thing. Check out the Networking section on Hopin. Networking allows for folks to expand their network with random or ticket type-based matching and have engaging 1:1 meetings to connect with event attendees. We will still miss the stairway discussions and for that, we have planned many social events for you.

## Lightning Talks, .extend(), Diversity track and much more!

This year we are bringing you a special 5th track called .extend(), Birds of a Feather (BoF), community favorite diversity track, lightning talks, and many more social events apart from the hallmark conference experience. Most of them will be happening over in Hopin sessions, so don't forget to catch up with the fun. Lightning talks in stage Bengaluru, and .extend() in stage Pune. You can read all about these amazing sessions over on the About the Conference section.



## Sponsor Booths & Job Fair @ Expo

Loved interacting with sponsors face to face in PyCon India? Well, you can do that and still be 6 feet apart in our Expo area. The Expo area is where you will find our sponsor booths. You will be able to “walk-around” and visit the booths that interest you. There you can interact with the representatives, take actions, and ask questions. The sponsors can showcase their products, services and branded content. Twitter

links, custom CTA buttons, special offers, can be introduced. Live representatives will be available in the booth to interact and present their pre-recorded videos and demos to the attendees. You can find more about our sponsors in the sponsor section of the program guide.

We are also going to be having a job fair, where sponsors will be conducting their preliminary hiring rounds and schedule interviews exclusively for PyCon India 2020 attendees. More information will be available during the conference.



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# Secure access for everyone. But not just anyone.

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We are really happy to be sponsoring PyCon India this year, and look forward to meeting you during the conference.

Come chat to us to find out how you could win a pair of **Marshall Monitor Bluetooth Headphones**, or one of ten **Amazon Gift Cards** worth ₹4,000.



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3

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[www.epam.com/about/who-we-are/social-responsibility](http://www.epam.com/about/who-we-are/social-responsibility)

5

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# Schedule

## October 2nd, 2020

12:00	PyCon India 2020 Opening Address			
12:15	Keynote - S Anand			
13:20	Stop Writing Tests! Zac Hatfield-Dodds	Serverless Computing with Python Wesley Chun	Python & Programmable Logic Controllers - A Step by Step Guide Jonas Neubert	Understand Heap Memory layout with pwndbg Rohit Keshri
13:55	Under and Dunder - Python secret functions Cheuk Ting Ho	How to build a production-ready distributed task queue management system with celery Vishrut Kohli	Discrete Probability Distributions - Learning & Testing using tools from Fourier Analysis Bala Priya C	Serverless Machine Learning 101 Tania Allard Microsoft
14:30	Break / Networking			
15:20	Publishing well-formed Python packages Julin S	Predicting the Traffic Jam - Congestion-Aware Routing Niharika Shrivastava	Programming for Accessibility Rory Preddy	A deep dive and comparison of Python drivers for Cassandra and Scylla Alexys Jacob

Sponsored 30 mins

# Schedule



## October 2nd, 2020

15:55	Lightning Talks			
16:30	Keynote - Victor Stinner			
17:30	Break / Networking			
17:50	<p>Towards a more transparent AI - Decrypting ML models using LIME Laisha Wadhwa</p>	<p>Let's build a no-code tool for small businesses to reduce churn Padmaja Bhagwat, Bargava Subramanian</p>	<p>Write Prose, not just Programs Puneeth Chaganti</p>	<p>Array Time Travel with Versioned HDF5 Arvid Bessen D. E. Shaw</p>
18:25	<p>A thousand Djangoes within (or Django multi-tenant) Lorenzo Peña</p>	<p>Taking a peek under the hood - Interpreting black box models Jennifer Nguyen</p>	<p>How Decorators Function Andrew Knight</p>	<p>ApiVer a versioning policy for libraries Pawel Polewicz</p>
19:00	Keynote - Naomi Ceder			
20:00	PyCon India 2020 Day 1 Closing Address			
20:10	Break / Networking			

Sponsored 30 mins



# Schedule

## October 3rd, 2020

12:00	PyCon India 2020 Day 2 Opening Address			
12:15	Keynote - Alolita Sharma			
13:20	Revolutionize the Web with Python - Brython Antriksh Verma	How I built a Ray Tracer in Pure Python Arun Ravindran	How to make continuous integration work with machine learning Elle O'Brien	Pythonic Interfaces - The secret to building maintainable, quality code! Praveen Shirali
13:55	So, You Want to Build an Anti-Virus Engine? JunWei Song	Time Series Forecasting on CoronaVirus Dataset Sonam pankaj	Python Emergency Remote Teaching Fernando Masanori Ashikaga	Productionizing Data Science Workloads Anand Iragavarapu EPAM
14:10				Fun with Melding Java and Python Stephen Payne D. E. Shaw
14:30	Break / Networking			
15:20	Build plugins using Pluggy Kracekumar Ramaraju	Building an Home Automation system using PyQt, MQTT and Arduino Harsh Mittal	Developing a Single-Sign-On Service using Django Vibhu Agarwal	Static Typing in Python Sanchit Balchandani

15 mins Sponsored 15 mins

# Schedule



## October 3rd, 2020

15:55	Lightning Talks			
16:30	Keynote - James Powell			
17:30	Break / Networking			
17:50	<p>Python and effi - Visualizing Network Traces Abhijit Gadgil</p>	<p>Resource Utilization as a Metric for Machine Learning Akshay Bahadur</p>	<p>Logging the right way! Devi A S L</p>	<p>To Identify and Beyond! Ben Dechrai Auth0</p>
18:25	<p>Narrative-focused video games development with Ren'Py, an open source engine Susan Shu Chang</p>	<p>Awesome Commandline Tools Amjith Ramanujam</p>	<p>Reproducible Scalable Workflows with Nix, Papermill and Renku Rohit Goswami</p>	<p>Combining NLP with Structured Data to map Clinical Entities to the relevant Section Headers in a Clinical Document Sagar Dawda</p>
19:00	Keynote - Terri Oda			
20:00	PyCon India 2020 Closing Address			

Sponsored  
30 mins



# October 4th, 2020

# Schedule

11:30



**Getting Started with Python**  
Evan Smith

**Python for Computational Social Science with Text, Networks and clever data games**  
Bhargav Srinivasa

**Meme Saheb - Using Dank Learning to Generate Original Meme Captions**  
Rumanu Bhardwaj

**Hands On: Containerizing Python and Deploying to IoT and Edge Devices**  
David T, Vipul G

14:00



Break / Networking

15:00



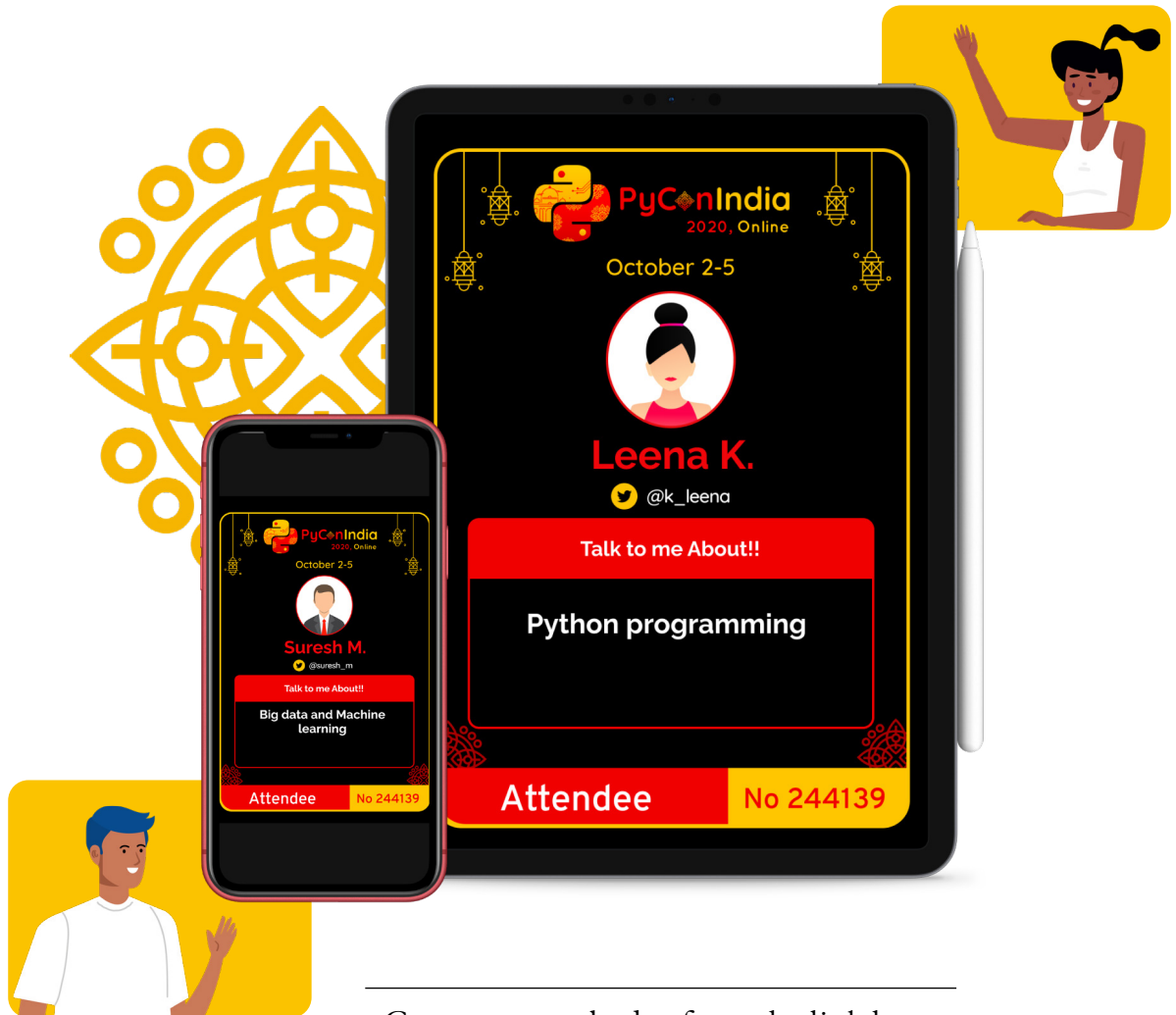
**Python on Kubernetes: A primer**  
Nabarun Pal

**Animating Data in PowerPoint**  
Anand S

**Developing a Single-Sign-On Service using Django**  
Vibhu Agarwal



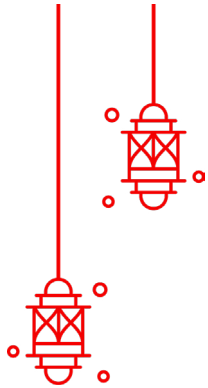
# Get your Virtual Badge



Generate your badge from the link here.

<https://in.pycon.org/badges/>






## Keynote Speakers

Keynotes at PyCon India are larger than life, as have been our speakers who time and again present amazing keynotes for all our attendees. From live coding sessions in keynotes to talks about community, diversity, and bringing about positive change in the community. Our esteemed keynote speakers have covered the spectrum of presenting some truly inspirational content at PyCon India. All keynotes will be taking place in stage Bengaluru. Timings can be found in the schedule. Below you can find information about each of our keynote speakers.



VICTOR  
STINNER

 October 2, 2020 - 16:30 IST

 [@VictorStinner](https://twitter.com/VictorStinner)

 <https://vstinner.readthedocs.io/>

Victor is a Python developer for 9 years. He is currently in Red Hat. Victor has been contributing to open-source software since 2002. Victor was nominated for Google open-source peer bonus and one of his great projects named OpenStack was nominated for the Infinite Rebase Shield in April 2016. Author of `pyperf`, `faulthandler`, and `tracemalloc` modules, he is working on Python performance, security, and stability (a member of the Night's Watch, maintain Python CIs: Travis CI, AppVeyor, and the large fleet of buildbot workers).

He has also been awarded the PSF Community Service award. He has written 10+ articles and has spoken at 30+ conferences. He is also an active mentor for Python Contributors.





ALOLITA  
SHARMA

🕒 October 3, 2020 - 12:15 IST

🐦 [@alolita](https://twitter.com/alolita)

🌐 <https://alolitasharma.com/>

Alolita Sharma is a Principal Technologist at Amazon Web Services. Being a Senior Technology leader Alolita is passionate about building teams and driving software engineering projects focused on observability and search including OpenTelemetry, Prometheus, Grafana, Apache Lucene, and Open Distro for Elasticsearch. Alolita has developed strategic partnerships with Google, Red Hat, IBM, Adobe, Facebook and has organized collaboration summits to improve Indic and Asian language support on Android and Web browsers. She co-founded Linux Asia, India's first open-source business conference, and has given 50 plus talks and presentations in her two decades of open-source career. Alolita is an invited expert on the W3C Internationalization working group and chairs the W3C Indic

International Program (IIP) taskforce. Alolita is one of the co-authors of Open Sources 2.0 – The Continuing Evolution.



NAOMI  
CEDER

🕒 October 2, 2020 - 19:00 IST


🐦 [@NaomiCeder](https://twitter.com/NaomiCeder)

🌐 <https://www.naomiceder.tech/>

Naomi is a Leader specializing in Python and Linux and building developer teams; a "make it work" problem solver with over 15 years experience and LPI 2 certification in managing Linux systems. Since 2001, she has been learning, teaching, writing about, and using Python. An elected fellow of the Python Software Foundation, Naomi is also a past chair of its board of directors. Naomi leads a team of Python programmers for Dick Blick Art Materials. She also speaks internationally about the Python community, and on inclusion and diversity in technology in general. An author of Quick Python Book and a speaker with 50 plus talks around the globe.



JAMES  
POWELL

 October 3, 2020 - 16:30 IST

 [@dontusethecode](https://twitter.com/dontusethecode)


James Powell is a professional Python programmer and enthusiast. He started working with Python in the finance industry building reporting and analysis systems for prop trading front offices. He currently works as a consultant building data engineering and scientific computing platforms for a wide range of clients using cutting-edge open-source tools like Python and React. He also offers a variety of corporate training courses and coaching sessions in all areas of Python.

In his spare time, he serves on the board of Numfocus as co-Chairman and Vice President. NumFOCUS is the 501(c)(3) non-profit that supports all the major tools in the Python data analysis ecosystem (incl. pandas, NumPy, jupyter, matplotlib, and others.) At NumFOCUS, he helps build global open source communities for data scientists, data engineers, and business analysis. He helps

NumFOCUS run the Pydata conference series and has sat on speaker selection and organizing committees for over two dozen conferences. James is also a prolific speaker: since 2013, he has given over seventy conference talks at over fifty Python events worldwide.



S ANAND

 October 2, 2020 - 12:15 IST

 [@sanand0](https://twitter.com/sanand0)


 <https://www.s-anand.net/>

Anand is the co-founder of Gramener, a data science company that believes in storytelling and its power to influence decisions. He is recognized as one of India's top 10 data scientists. He leads a team that automates insights from data and narrates these as visual data stories.





TERRI ODA

 October 3, 2020 - 19:00 IST

 [@terriko](https://twitter.com/terriko)

 <http://terri.toybox.ca/>

A Ph.D. in Computer Science, Terri Oda has published around 7 research papers. Currently working as a Security Researcher in Intel. Terri has been awarded numerous awards among all one to name is Google Anita Borg Scholarship. Terri has a great experience with around 50+ Presentations and speaking engagement in and around the world. Terri is an organization administrator for the Python Software Foundation from 2013 in Google Summer of Code.



## Tracks

This year we have the biggest and most diverse lineup yet, covering a vast variety of topics than ever seen before in PyCon India. With 4 tracks of talks being presented by subject matter experts over 2 days, you are surely in for a treat.

Talks ranging from core Python to web development to data science to gaming to community to embedded IoT and so much more that we have in store for you. You can find more information about each talk and their speakers on the [PyCon India website](#).

Talks will be presented on the Hopin stage section with 5 stages named Bengaluru, Chennai, Hyderabad, Delhi, Pune, based on cities hosting PyCon India over previous years.

You can ask your questions on the stage chat on Hopin. If your question is not covered by the speaker in time, the speakers will be available after the talk on the Zulip channel for the respective stage at least 15 minutes after their talks.



## Workshops

Workshops are a great way to gain hands-on knowledge about stuff the attendees are interested in learning from an expert on the matter. Workshops will be taking place on Hopin sessions on 4th October, with 2 tracks having 4 workshops each.

Interested folks would require a separate workshop ticket, which can be bought from [our website](#). The Workshop ticket gives you complete access to the content of all 8 of the amazing workshops.



## .extend()

We believe that no talks are worthy of being rejected anywhere. And, with that ideology comes to the concept of a track that would cater to the awesome proposals that unfortunately get rejected.

Well, not anymore. With `.extend()`, we are giving a second chance to each speaker who submitted their talk to PyCon India to still

present their ideas and insights at the conference. We thank **Cloud Native Rejekts** for the inspiration behind this new track!

The speakers in the track will be presenting their talks on the Pune Stage on Hopin parallel to all the other tracks. You can find the schedule for the talks in Hopin. You can read more about it [here](#).

## Lightning Talks



Lightning talks are light 5-minute sessions where the participants showcase anything interesting they have been working on to share with attendees present at the conference.

Lightning talk submissions will be done through a Google form that will be floated after the end of the first keynote over on Hopin on the Bengaluru Stage. Talks will then be selected on a raffle based system. Lightning talks will be held on Hopin sessions on 2nd and 3rd October 2020.



# Diversity and Inclusion Talks

Diversity at PyCon India 2020 has been our team's utmost focus. Hence, we aim for diversity and inclusion this year to be bigger, and more accessible for all with its own track. Packing loads of sessions, insightful conversations compiled by our Diversity and Inclusion work group.

PyLadies India Community has put together a series of carefully picked up experience sharing sessions by women speakers excelling

in their field, alongside the traditional PyLadies lunch. PyLadies is an international mentorship group with a focus on helping more women become active participants and leaders in the Python open-source community. Do make sure to visit the PyLadies booth in the Expo to participate and learn more.

The track kicks off with the experience sharing sessions followed by the much-awaited PyLadies India lunch (on Day 1) which is followed by another series of experience sharing sessions. Both days there will be a wide spectrum of topics covered like emotional intelligence and algorithmic bias making it a great time for everyone attending the conference.



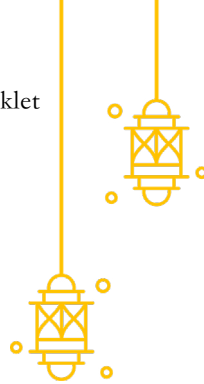
Read more about events, speakers, and schedules planned in the track [https://bit.ly/PyConIndia20\\_DiversityAndInclusion](https://bit.ly/PyConIndia20_DiversityAndInclusion)



## Birds of a Feather (BoF)

Birds of Feathers are special sessions where the participants can engage in an open discussion of any topic they like with a group of other folks. The participants can have an informal discussion and share their opinions about whatever they want to share with everyone present there. These discussions will take place in special Hopin sessions, each with their own moderator, who will moderate the discussion and keep the conversation flowing.

The organizers will be sharing a form after the first keynote on the first day for the folks who are interested in moderating a BoF session. Other folks who are interested in participating in the discussion can join freely on the Hopin session for the respective Birds of Feathers session.



## Developer Sprints

Developer Sprints are a great way to get started with contributing to an open-source project. Developer Sprints will take place from Sunday, October 4th, 11:30 AM IST to Sunday, October 5th, 8:30 PM IST.

The Dev Sprints will take place on Hopin with each project being assigned an individual session where the participants can interact with the project mentors. The participants will also be able to interact with the mentors on the PyCon India Zulip on the 2020/devsprint stream.

The project introductions will be done at the start of the sprints, and their recordings will be available for participants joining late. The sprints will end with a demo and showcase session where participants will be sharing what they have worked on with everyone, which will also be live cast to the PyCon India YouTube channel.

You can learn more about Dev Sprints from our blog: <https://in.pycon.org/blog/2020/announce-devsprints.html>

# Job Fair

2020 has been a hard year for each one of us. We understand that a lot of our attendees would be looking for jobs right now. That's why we have organized a special opportunity with our sponsors, exclusively for PyCon India attendees looking to find a new place to work.

The sponsors looking for people to join their team can interact with the attendees in the career fair booth. The attendees can submit their resumes to the organizations they would like to apply to. The sponsors will then process the resumes and contact the respective attendees and proceed with their recruitment process.







# Our Sponsors



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Silver



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# Code of Conduct



# Code of Conduct + Reporting Incidents

PyCon India is a community-organized conference dedicated to providing an enjoyable, rewarding, and harassment-free experience for everyone involved. We expect all the attendees, speakers, exhibitors, organizers, and volunteers at PyCon India to follow the Code of Conduct.

You can check the full PyCon India Code of Conduct at <https://in.pycon.org/2020/coc/>. If you have any questions, suggestions, feedback regarding the CoC, feel free to contact any member of our CoC workgroup. All your communications will be kept confidential and will only be seen by the members of the CoC workgroup.

## Treating everyone equally and nicely

PyCon India is dedicated to providing a harassment-free conference experience for everyone, regardless of age, gender, sexual orientation, physical appearance, disability, race, religion, or employment. We don't tolerate harassment of attendees in any form.

Be kind and sensitive to the people around you and avoid any kind of offensive behavior. Sexist, racist, or any other form of exclusionary or offensive jokes or excessive public swearing are not appropriate at any venue, virtual or otherwise, of PyCon India.

## Professional Behaviour

All communication should be appropriate for a professional audience, including people from many different backgrounds.

## Witnessing an incident

If you notice someone being harassed during the event or witness any other concerning behavior, you should not ignore that incident. Please report it to any of our CoC workgroup members, details for which are provided below.

## Spamming

Spamming the conference attendees with your product or services, including the networking sessions with other attendees, without permission is not allowed. If you find any individual spamming you or your fellow attendees, please report the incident to our CoC workgroup with the evidence of their behavior.

### Code for Speakers

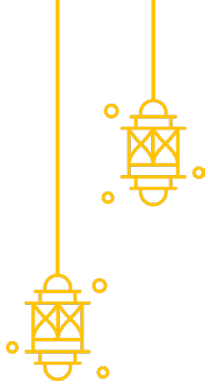
Sexual language or imagery is inappropriate for your talks or slides. Refrain from using sexist, racist, or exclusionary language anywhere in your content.

### Code for Exhibitors and Sponsors

Exhibitors in the expo hall, sponsor, or vendor booths, are subject to the anti-harassment policy. Exhibitors should not use sexualized images, activities, or other material.

Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes or otherwise create a sexualized environment.





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## Contacts for reporting incidents

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Help us make PyCon 2020 a safe and inclusive experience for all. If you observe someone else or have experience with a person or people violating the code of conduct at any point during the duration of the conference online, then be sure to report the incident to the undersigned. Details of anyone coming forward or reporting an incident will be kept anonymous.

In case you witness an incident and wish to report it, please make sure to include your contact details, name of all the individuals involved, the location and time of the incident (please be specific), your account of what occurred, and any extra information that would be relevant to the incident in your report. For more information on how your reports are processed and what steps you have to take, please read our **Reporting Guide**.

To report incidents, you can send us a mail regarding all relevant details or screenshots of the incidents to **report@in.pycon.org** or contact any of the people mentioned below directly

### Sukanya Mandal

-  [@msukanya93](#)
-  [sukanyamandal06@gmail.com](mailto:sukanyamandal06@gmail.com)
-  Zulip: [@sukanyamandal](#)

### Niharika Krishnan

-  [@nihaaarika](#)
-  [niharikakrishnan@gmail.com](mailto:niharikakrishnan@gmail.com)
-  Zulip: [@niharikakrishnan](#)

### Nabarun Pal

-  [@theonlynabarun](#)
-  [inpycon@naba.run](mailto:inpycon@naba.run)
-  Zulip: [@nabarun](#)

### Sayan Chowdhury

-  [@yudocaa](#)
-  [911@yudocaa.in](mailto:911@yudocaa.in)
-  Zulip: [@sayanchowdhury](#)

## FAQ

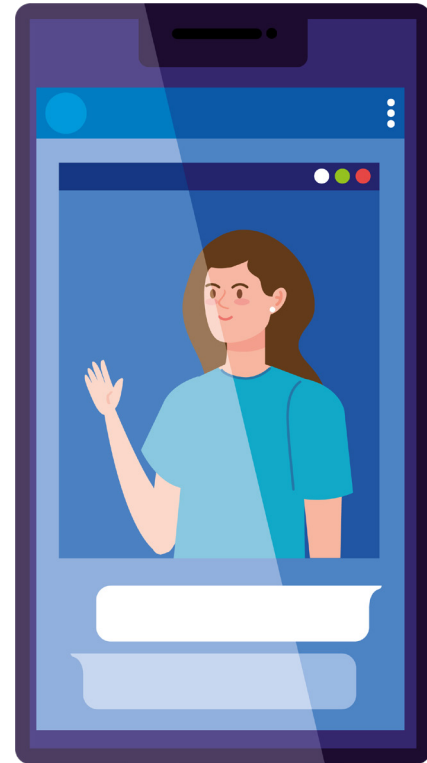
### May I send private messages to attendees?

If you have interacted with the concerned attendee previously and they have permitted you to contact them privately, then you can message them.

If any attendee messages you privately without permission, and you are sure it is not a one-off mistake or if they do it repeatedly, please contact our CoC workgroup and report the incident to them.

### Can I advertise my product/services during the conference?

No, spamming the conference attendees with advertisements for your product/service is not ethical. If you are a sponsor, please only use your dedicated booths and streams to advertise your products, the other discussion streams are not to be used for advertisements. If you are not a sponsor, you are strictly prohibited from advertising anything during



the conference. If you are found spamming and disturbing the attendees with advertisements without permission, appropriate action will be taken against you by the conference organizers.

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### What should I do if an attendee refuses to address me using my preferred pronoun even after multiple requests?

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If you wish to be addressed by a specific pronoun(s), please add your preferred pronouns to your name on the conference platforms to inform the other attendees on how to address you.

If an attendee(s) refuses to use your preferred pronoun, even after notifying them that's how you wish to be addressed and makes you feel uncomfortable, please report the incident to our CoC workgroup with the time and location of the incident(s). The conference organizers will take appropriate action against the attendee in question.

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### What should I do if I have concerns regarding an attendee's behaviour on social media platforms?

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If observed attendee's behaviour is amounting to harassment or abuse against you or other attendees on non moderated platforms like social media, please report the incident with valid proof to the CoC workgroups. The workgroup members will review the evidence and take appropriate action on a case by case basis.

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### What if something happens that is not covered in CoC?

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For any incidents faced during the conference that are not covered by CoC, please contact the 2020/helpdesk to sort the issue out. If you think the incident is serious or involves concerning behavior, please report the incident to our CoC workgroup immediately.

.....  
How will the CoC be enforced in a virtual conference?  
.....

All the communication channels for the conference, including the Hopin chat, booths, Zulip streams would be moderated by PyCon India volunteers to ensure that the attendees follow the CoC during all their interactions. Both platforms support chat history and logs, which can be used in case of an incident to review the evidence.

.....  
I have concerns regarding another attendee who will be attending the conference. Whom can I reach out to? What can you do about this?  
.....

If you have any concerns regarding another individual(s) attending the conference, please contact the members of our CoC workgroup and describe your concerns to them. The members will contact you further and decide what action needs to be taken.







# Fine Print

## Photo references

Illustrations by pikisuperstar  
via <https://freepik.es/>  
on page 17, 28, 37, 40

Illustrations by Freepik  
via <https://freepik.es/>  
on page 17, 18, 26

Illustrations by studiodstock / Freepik  
via <https://freepik.es/>  
on page 35

Design and illustrations by  
Aravind Sekar and Tanya Jain

Content by  
Nikhil Maan and Vipul Gupta



